



Carter Jonas



EASING THE PRESSURE

Here's how it works...

- If you receive an offer from any participating firm during the recruitment period you are not obliged to accept it (unless you want to) until the **1st February**.
- The charter applies to graduate surveyor vacancies in London and the regions.
- The charter applies to vacancies on the commercial real estate and residential APC pathways.

When doesn't it apply?

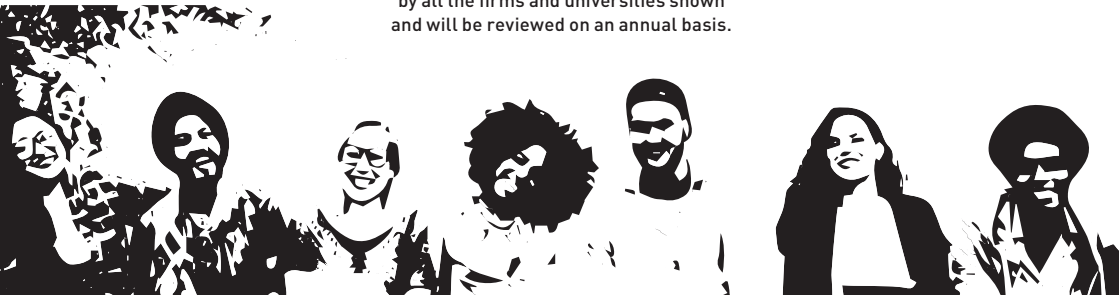
The charter does not apply to the following:

- Specialist APC pathways such as planning and development, building surveying and quantity surveying.
- Early offers made by firms to their summer interns and placement year students.
- Firms who are not part of the charter.
- Any offers made after the 1st February deadline.

To learn more, speak to representatives of any participating firms at your university career fair or other events.



The charter is currently supported and backed by all the firms and universities shown and will be reviewed on an annual basis.





WHY THE CHARTER?

We recognise that January is a particularly busy and stressful time for students as you juggle exams and coursework deadlines with attending interviews and assessment centres in the hope of securing a place on a graduate training scheme later in the year.

With most of our job offers being made throughout January we know it can be a nervous wait and, if you are fortunate enough to receive multiple offers, then you will have some important decisions to make!

This is the start of YOUR career in property so it's important that you choose the company that is the right fit for YOU. That is why some of the largest commercial property firms in the UK have come together to collectively sign a charter which means that **you do not have to accept an offer from any of us before the 1st February.**

Of course if you get the offer you really want then you can accept that at any time and we would encourage you to do so. However we cannot pressure you into accepting our offers before the 1st February.

We believe this has the following benefits:

- Creates a level playing field
- Reduces stress
- Affords you more time to choose the company/offer that is right for you
- Minimises the risk of students going back on their word in favour of a subsequent offer

